

# TRANS RIGHTS & THE LAW

With the rise in hateful and discriminatory discourse and legislation dominating the current political climate, it is a very difficult time to be trans, or to be the parent or guardian of a trans or gender nonconforming child. We still have a far way to go, but Canadian law is, for the most part, on the side of progress.



#### YOU HAVE RIGHTS - THE NS LEGAL COMMUNITY IS HERE FOR YOU!

Scan the QR code below to be linked to a list of resources that you can access, and a few stories of recent cases that have affirmed and protected the rights of the 2SLGBTQ+ community.

## A WIN AGAINST HATE SPEECH

A recent Supreme Court of Canada decision set a precedent for protecting those who denounce hate speech in Hansman v. Neufeld, upholding the right of Mr. Glen Hansman, a gay man, teacher, and former president of the BC Teachers' Federation, to publicly denounce the bigoted and transphobic statements made an elected public school board trustee in Chilliwack, BC.





# **TRANS RIGHTS IN NS SCHOOLS**

The Nova Scotia Department of Education & Early Childhood Development published the Guidelines for Supporting Transgender & Gender non-conforming Students in 2014. This policy is in place to ensure a student's right to a safe and respectful learning environment and can be referenced to prevent or respond to instances of transphobia in schools.

### TRANS RIGHTS IN NS WORKPLACES

The Nova Scotia Human Rights Act prohibits actions that discriminate against people based on protected characteristics, including sex, sexual orientation, gender identity, and gender expression.

### **CUSTODY & CHILD PROTECTION**

The courts in Nova Scotia have proven to be on the side of parents who support their children's gender identity and expression, and have identified that the inability to accept and validate a child's gender identity is a protection concern. For a complete list of resources, scan the code below

