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# PRESIDENT'S MESSAGE

# **ACTUS GAYUS, SHE SAID**



JAMES, QC
Patterson Law

The opportunity to meet new colleagues and see those you do know in a different way is one of the oft-repeated benefits of CBANS membership. The best thing is that the adage is true. Take me for example. Before I joined Branch Council I did not know Amy Sakalauskas from a hole in a North Sydney sidewalk.

Having watched Amy from my perch as VP, I can tell you one of the best things that she did as President was to involve CBANS in the Halifax PRIDE parade for the first time. Was it ground breaking? Not really. Was it important? Absolutely. My belief is that among 100,000 people on the sidewalks were people, some in our profession and some out of our profession, who were affected by the involvement of an integral but cautious profession on the street level, celebrating human rights, and, perhaps, moving the bar (and Bar) from polite tolerance to meaningful acceptance. Our PRIDE entry is legal advocacy every bit as important as CBA's intervention in the TWU reference.

We learn from these two initiatives that advocacy will be in many forums and varied opportunities. Seizing each opportunity and using every venue for advocacy is critical to our contribution to the relevance of our profession and to give real meaning to access to justice.

Every day, every CBANS member can contribute to this effort. In the midst of the very public August discussion around the new terms for SCC appointments, I read with great interest the writings shared by Jennifer Taylor on the implications of not committing to an Atlantic Canadian nominee to fill the vacancy created by the retirement of Justice Cromwell. I applaud the achievements of the Equity Committee in challenging fundamental obstacles to our court system. Just as I salute the perpetual contribution of Jessica Lyle to professional development for her colleagues.

I invite CBANS and every one of us to seek and seize opportunities to make the legal system better. At December Council we will try to find ways to influence change including criteria for appointment to our provincial courts. But don't wait until Council. If you wish to engage now, please reach out.

If we do not see each other this year ahead at Mid-Winter in February or at one of our many section meetings, keep an eye open. We might cross paths on the streets of Halifax or the sidewalks of North Sydney.

Take good care.

**EDITORIAL BOARD** 

Theresa Graham Heidi Schedler Candee McCarthy Darren MacLeod Jennifer Keliher

# **EXECUTIVE ROUND-UP**

### Past President's Report



Amy Sakalauskas, Department of Justice

This is my sixth year on our Branch executive, and I've started it with a lot of reflection and thanks for the opportunity. A big thanks to our staff and volunteers for their support. It is

truly a privilege to see them do their work. We remain in fantastic hands and I look forward to this Immediate Past President gig. I'll chair our Nomination Committee, continuing transparency and diversity in the nominations process, and will also continue supporting our Branch initiatives as needed. Plus, maybe I'll put my feet up during an Executive meeting or two.

# Vice President's Report



Jean Beeler, QC, Weldon McInnis

I am pleased to report that the CPD activities for the 2016-2017 year are well under way. On November 25 a full day conference on Estate Planning will

be held at the Delta Halifax, which will be beneficial to lawyers and paralegals at various stages of their practice. Our Mid-Winter Conference on February 2-3 will include workshops on technology as well as diversity on the bench. Also, watch for several on-line webinars, which will include a number of topics including quantifying damages, securing data and judicial recusal conflicts.

### Treasurer's Report



Gail Gatchalian, Pink Larkin

Throughout the year, I provide financial transaction oversight of CBANS activities. I ensure that financial reports are submitted in accordance with the law, our bylaws

and specific requests by our Executive. As of October 1, our actual financials are in line with our budgeted projections. Another duty of the Treasurer is to serve as co-chair of the Law Day Committee. A call for volunteers was recently sent out, so I would encourage you to contribute your time to activities that promote understanding of the law and support access to justice right here in Nova Scotia

### Communications and Public Relations Report



Heidi Schedler, Nova Scotia Securities Commission

Have you checked out the new CBANS website? What about the new CBA National website? Are you following @CBA\_NS on twitter? And how about this fancy new electronic magazine? We have invested a

lot of time and energy into giving CBANS a "virtual facelift" this year, and we hope you are reaping the benefits. All of these improvements allow you, our members, to access the information you need and want in a faster, more effective way. Feedback is always welcome, so please give us your thoughts on how we can improve.

### Young Lawyers Report



Ryan Brothers, Department of Justice

The Young Lawyers Section was pleased to open this year with an excellent presentation by award-winning in vestigative journalist Tim Bousquet on his Dead Wrong series, which

examines a probable wrongful conviction and critiques the Nova Scotia justice system. We intend to continue this success with interesting sessions and fun social events – pro tips from the Prothonotary, developing your own law practice, cultural competence, lawyers on boards of non-profits, a trivia night, and the annual Bench and Bar reception. And more! We encourage you to keep an eye out for our section activities and hope to see you soon.

### Membership Update



Annette Boucher, QC, Legislative Counsel Office

For the cost of a medium coffee a day, you can be a CBA member. That's \$2 per day! Unlike that coffee, the benefits of your CBA membership will span your career.

From CPD offerings that provide valuable information on topics in your practice area, to reduced fees for CBA activities, to invaluable networking opportunities to expand your reach and establish contacts. This is the message we need you, our members, to be giving to all those lawyers who think the CBA isn't worth it. We are definitely worth more than a daily cup of ioe.



LLRC Report

Jason Cooke, Burchells LLP Check out the CBANS online legislation and law reform resource page, which includes an action plan for the Legislation & Law Reform Committee, setting out measurable objectives and goals. Our handbook takes members step-by-step from identifying issues, to finalizing submissions. We also have a centralized location for section and branch submissions to keep our members up to date.



# HUX: ARTIFICIAL INTELLIGENCE ISN'T COMING TO TAKE YOUR JOB – IT'S COMING TO SAVE IT



### ANNA **Manley**

Advocate Cognitive Technologies Inc. / Manley Law Inc.

Why are we still manually entering data? Seriously, why? Computers are smart enough to do it for us. By "Computers" I mean machine learning and natural language processing, both of which are under the umbrella of artificial intelligence, and by "smart enough" I mean the computing technology has developed to the point where computer programs can read and understand

human written text and also understand human speech – in context.

Switch out "Human written text and speech" and replace it with "client material" and you start to get an idea of how these advances are about to fundamentally change the practice of law.

I'm working to drive that change. My company is developing software called **Hux**. Hux is web-based legal software that uses machine learning and natural language processing to analyze and interpret file material (text and voice) and extract meaning and relationships from the data. Hux uses this client information to populate documents,

forms, and fields in existing legal software (DivorceMate for example). Hux does this by understanding what a blank form or document requires in order to be complete.

It's easiest to think of Hux as a self-driving car for lawyers. The driver's hands don't need to be on the wheel, but she still needs to be in the car. That's the important thing to remember. Hux isn't about **replacing** the lawyer – Hux will allow lawyers to delegate their data entry tasks to a computer and return to what they do best: advocacy.

Law is a calling, but law is also a business; a service industry that depends on delivering

Continued on page 7

ea & John Bardsle

# CBIA offers a wide range of sponsored insurance plans for lawyers, their families and employees



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## THE MILLENIALS



JENNIFER REID Casey Rodgers Chisholm Penny Duggan LLP

The Women's Forum opened their year with the screening of the Atlantic Film Festival documentary "The Millennial Dream". The event was well attended by practicing lawyers of all vintages, and up and coming law students, and resulted in some great discussion afterward (over wine of course).

The film compared Millennials, those born after 1985, to their baby boomer parents. The consensus was that while their parents succeeded in achieving the



AGNES MACNEIL Nova Scotia Department of Justice

American Dream, the Millennials largely did not, but not by any fault of their own, rather because times have changed. As someone interviewed in the film identified (we paraphrase), instead of working really hard and getting a great job, house etc., they work really hard and get into debt. They were sold the idea of a dream that could no longer become a reality. The statistics showed a horrifying percentage of Millennials with undergraduate degrees working at a job that had nothing to do with their field of study. The film further

suggested that with the impact of the recession, and many boomers continuing to work, Millennials simply have fewer opportunities.

While Millennials often have a bad rep that they are self-entitled, unwilling to work overtime, and glued to technology, the film depicts their life choices as being part of a response to the unforgiving job competition, the debt, the housing prices... The Millennials are looking for work that makes them feel fulfilled, valuing contribution to society higher than simply making money. Quality of life and social justice are the new drivers.

This has created different opportunities in the marketplace and for young

Continued on page 16

### **LEGISLATION AND LAW REFORM**



# **GETTING THE BALL ROLLING**



JASON COOKE

I am delighted to be assuming the role of Legislation and Law Reform Committee Chair for CBANS. I think it is fair to say that issues around legislation and law reform are central to our members, impacting a variety of practice areas and sections. I will strive to ensure that our membership sees the tangible value of our work surrounding legislation and law reform.

The goal of LLRC is to assist with efforts regarding law reform and a fairer justice

system. The conduit for legislation and law reform issues is through our various sections, the lifeblood of CBANS. Sections are the repositories of expertise and interest for lawyers in particular practice areas.

Over the next few weeks I will be contacting each section chair, so I would ask that if you have identified any issues regarding legislation or law reform issues in your practice area to let your section chair know.

The objectives of LLRC are twofold:

- 1. To promote and advance the public interest; and
- 2. To ascertain and express the views of the legal profession.

In pursuit of these objectives, LLRC identifies, analyzes and responds to current and proposed legislation. We also aim to build upon public understanding of the value of CBANS public interest advocacy and enhance the CBANS role in the promotion of a fair justice system in Nova Scotia. We strategize and look to effectively use Branch resources to respond to demands for public interest advocacy.

I look forward to working with section chairs and members to achieve these objectives. I am writing this in advance of the Speech from the Throne on October 13. I am certain this speech will give us a better sense of the fall legislative agenda, so please do not hesitate to contact me if there is anything you think CBANS should address.





# PRIDE IN OUR ACCOMPLISHMENTS AND THE PATH FORWARD



JACK **TOWNSEND** Cox & Palmer

It can be daunting to enter the legal profession as a sexual minority.

It was April 2007, a few months before I started my first year of studies at UNB Law. I was out with my boyfriend at my hometown's one gay bar, when I met a third year law student. When he found out that I was starting law school that fall, he gave me some words of warning. He told me that I would have problems with my classmates and my professors, that my marks would suffer, and that I would have a harder time finding articles if I was openly gay.

A lot of emotions coursed through my veins after this conversation. I was shocked. I was scared. But more than anything, I was mad. It had taken me years to accept and become comfortable with my sexuality; I wasn't about to go back into the closet just to become a lawyer.

Luckily, I never faced any of these problems when I started law school. I quickly made friends, I did well academically, and I landed a great summer job.

My good luck has continued since I moved to Nova Scotia to begin my legal career. I haven't faced any discrimination within the profession as a result of my sexuality, and a number of things - including the existence of SOGIC, as well as the PRIDE week initiatives by CBANS and NSBS - have made me feel welcomed and included in our legal community. After that conversation in April 2007, I never would have imagined that my law society and my bar association would co-host an annual PRIDE week reception. I never would have dreamed that I would be lucky enough to march with other members of my profession in a PRIDE parade - while wearing rainbow tabs, no less!

However, many people haven't shared my good luck. The speaker at this year's PRIDE reception was Colin Druhan, the Executive Director of Pride at Work Canada, an organization that works with Canadian employers to foster workplace cultures that are inclusive of LGBT people. Colin gave a powerful speech about his own experience with workplace discrimination, as well as the long road ahead in building a country where all LGBT people can achieve their full potential at work. Halifax PRIDE's "This is why" campaign was another reminder of the many challenges still faced by members of our community – including disproportionate amounts of youth homelessness, the fact that LGBT people of colour experience greater risks of violence, and the sad reality that many trans people still have to fight to use the right bathroom.

Initiatives like the PRIDE week reception, our entry in the PRIDE parade, and other efforts that have been made to address LGBT inclusion and discrimination within the legal profession are invaluable. However, we can't rest on our laurels. We need to build on what we've accomplished so far, so that we can keep tearing down the barriers encountered by LGBT people. PRIDE 2016 gave us a lot to be proud of, but let's keep the ball rolling, and make 2017 even better. Let's create a legal community where everyone, irrespective of their sexual orientation or gender identity, feels welcomed and valued.

### **HUX –** Continued from page 4

something people value in a competitive marketplace. I've seen this in my practice in Sydney. Advocacy is what clients value, which is good because advocacy is what lawyers are good at. I want lawyers to be able to return to offering their high value services - allowing them to spend more time advocating for their clients and growing their businesses.

We're currently developing Hux beyond the prototype stage. When we launch Hux the platform will fundamentally disrupt the practice of law - for the better. Advances like Hux will mean lawyers will be delegating our most mechanical of tasks to machines.

allowing us to return to our more human tasks. Ironically, a computer program like Hux could allow us to turn away from our screens and face our clients more.

Lawyers have the opportunity to define how technology will affect the practice of law by choosing to embrace change, rather than just adapt to it. I don't mean buying the newest gadget. I mean a change to how lawyers practice, how their value is perceived, and how their value is presented. Technology will allow lawyers to redefine their role to be primarily advocates and advisors.

Developing Hux gives me the opportunity to be a part of the future of the practice of law -I'm electrified by that thought.

Anna Manley is the CEO of Advocate Cognitive Technologies Inc. (ACTI), she has also started her own practice, Manley Law Inc., in Sydney, NS to allow her to test and use Hux in the legal environment.

Nova Voices features the perspectives, experiences and viewpoints of CBANS members around Nova Scotia.



# **IBRAHIM BADAWI**

*Called to the bar:* 2016 (Nova Scotia)

Firm: Stewart McKelvey

Area of Practice: Civil Litigation

**Professional experience to date:** I began working with Stewart McKelvey in the summer of 2013 after my first year of law school at Dalhousie. After two summers and articling, the firm felt like home and my colleagues felt like family. I joined the firm as an associate after I was called to the Bar in 2016.

**Description current practice:** I have a general litigation practice focusing primarily on commercial litigation, insurance, and most forms of tort and contractual liability.

Unique qualities you bring to the practice: For me, practicing law isn't just a career; it is a source of pride and joy. The strategic, problem-solving, and persuasive aspects of litigation genuinely excite me. When a client brings us a legal problem, I don't see it as work. I see it as a personal mission to delve into the law and achieve the best result I possibly can. As an Arabic speaker and first-generation

Canadian of Egyptian descent (and world traveller), I've developed a high sensitivity to cultural nuance. Growing up exposed to one culture at home and to a completely different and foreign culture outside of home reinforced my belief in the importance of cultural sensitivity

and diversity in the legal profession and influences the perspectives that I bring to my practice.

Most satisfying achievement in practice: It's equally satisfying every time we make our clients happy – whether it involves helping a refugee get into Canada pro bono or winning a multi-million dollar commercial dispute.

Other activities that occupy my time: As a father of two young girls aged 3 and



5, parenting tends to occupy the vast majority of my time outside of work. But my wife and I are lucky enough to be able to combine our parenting duties with fun activities like camping and travelling.

Greatest challenge facing young lawyers:

We are entering the profession during a time of change. We will be expected to deliver legal services with the same high quality as our predecessors, but with increased efficiency and at lower cost. These pressures mean we need to be creative and innovative in how we grow our practices.

What I wish senior lawyers understood about junior lawyers: That law school tuition is considerably more expensive than it used to be and that most of us are

entering the profession with a crushing amount of debt. I'm hopeful that both Canadian law schools and the Bar societies recognize that this is a serious issue facing most law students and will collaborate on a solution.

Words of wisdom for new lawyers: Have confidence in yourself! As a new lawyer there is a steep learning curve and it can be intimidating. But you made it where you are because you are bright and capable. Think of your colleagues and mentors as your family who can guide and support you along your path.

Goals for my career as I become a more seasoned lawyer: My short-term

goal is to build a reputation as a straightforward, no-nonsense litigator who always puts the client's best case forward. My long-term dream is to appear before the Supreme Court of Canada in a precedent-setting case.



# MCINNES COOPER'S PRIDE



**BAXTER** McInnes Cooper

Diverse and inclusive: these are the ubiquitous buzz words of any modern day law firm's persona. Many firms are rightfully eager to foster supportive corporate cultures that recognize and honour the diverse backgrounds of its members, clients, and communities. McInnes Cooper is proud to be one such firm.

McInnes Cooper has been a supporter of the Pride and LGBTQ+ initiatives for many years. We were the first, and to date the only, private law firm in Halifax to enter a float in the Halifax Pride Parade. We host an annual Pride reception designed to celebrate LGBTQ+ professionals and their supportive businesses. This year we sponsored Halifax Pride's inaugural Queer Perspectives event, an evening panel discussion at which community members were invited to share their experiences and perspectives. Our involvement is not limited to Halifax, but extends across the regions we serve. By the end of the year, we will have hosted LGBTQ+ themed workshops in Charlottetown, Moncton, and St. John's.

We are also leaders in LGBTQ+ advocacy. McInnes Cooper was retained recently by the Nova Scotia Barristers' Society, seeing lawyers Marjorie Hickey, QC, Peter Rogers, QC, and Jane O'Neill argue before the Nova Scotia Supreme Court and Court of Appeal against the accreditation of Trinity Western University's proposed law school.

I have worked at McInnes Cooper since



From left to right: Victoria Crosbie, Sarah-Jo Briand, Ryan Baxter, Emily Cyr.

2013 – first as a summer student, then an articled clerk, and now as an associate. Despite my limited tenure, I can assert quite confidently that McInnes Cooper is truly a paragon in the field of diversity and inclusion. But how exactly do we measure our commitment to diversity and inclusivity? Certainly, we occasionally survey our members, and we ensure our recruiters regularly receive cultural competency training. However, these insular measures are simple illustrations of McInnes Cooper's broader vow to promote fairness and respect for all. Our commitment runs much deeper.

Conservatism tends to linger in the professional realm, and law firms are not immune to this woeful phenomenon. Dark navy blue suits and crisp white

collared shirts, I was told while in law school, were the only way to go. But I found no barriers to tear down when I joined McInnes Cooper. I was accepted. McInnes Cooper has fully embraced and equipped me with all the tools needed to start on the path of what I hope will be a lengthy and successful career.

At McInnes Cooper we recognize and applaud our colleagues from across Nova Scotia equally committed to advancing diversity and inclusion. And we welcome those yet to sign on to the movement because, after all, it is 2016.

Giving Back brings attention to the pro bono work and volunteerism of CBANS members.



# CYBERBULLYING GOING FROM WRONG TO RIGHT



DAVID FRASER McInnes Cooper

Anybody who was paying attention in Nova Scotia in April 2013 could not help but be aware of the contagious grief that followed the tragic death of Rehtaeh Parsons. The 17 year-old took her own life in the aftermath of a horrible set of circumstances in which different lavers of the system failed her. She reported having been sexually assaulted and a photograph of the incident began circulating around her school and community. Tormented by "slut-shaming," she switched schools only to have the photo follow her, along with the tormenting. Police investigated the assault and did not press charges. The photo and its circulation was known to police, but little to nothing was done to investigate or prevent its further circulation. Following her death, there was much finger-pointing (pointing to the police, the prosecution service, the mental health system and the schools) as members of the community tried to make sense of what happened and how it could have been prevented.

Not surprisingly, there was enormous pressure put on the government to act. On April 25, 2013, less than three weeks after the death of Ms. Parsons, the Minister responsible for the Advisory Council on the Status of Women introduced Bill 61, the *Cyber-safety Act*, in the legislature. The Bill breezed through the House and Committee, receiving unanimous support from all parties. The Bill was the first of its kind in the country but was crafted

without input from experts on the subject, such as Wayne MacKay who had chaired the Nova Scotia Task Force on Bullying and Cyberbullying.

The statute principally did three things. First of all, it created a new tort of cyberbullying in Nova Scotia and would deem parents to be cyberbullies along with their children unless they could demonstrate they had taken reasonable care in supervising their kids. Secondly, it set up a mechanism, modeled on domestic violence prevention orders, by which victims can get an ex parte "cyberbullying protection order" from a justice of the peace against an alleged cyberbully. These orders are reviewed by a Supreme Court Justice. Finally, it created a CyberSCAN unit under the Safer Communities and Neighbourhoods Act which is empowered to investigate complaints of cyberbullying and obtain "cyberbullying prevention orders" from the Supreme Court of Nova Scotia.

The law was not without its critics. Both I and the Canadian Civil Liberties Association expressed significant concern with the Act, starting with the definition of cyberbullying, which included anything said online that would hurt someone's feelings, harm their self-esteem or reputation. The law did not provide for any defences.

While it was in force, CyberSCAN received more than 500 complaints and the vast majority were resolved informally. The Unit did obtain one prevention order, against a former resident of the Pictou Landing First Nation who used Facebook to air allegations of nepotism and misuse of funds on the part of the Chief of the

First Nation. A number of protection orders were also obtained, with a small handful having been the subject of rehearings or reviews in the Supreme Court of Nova Scotia.

Ultimately, however, the law was struck down in its entirety in a case initiated by a businessman who accused his former business partner of "indirect cyberbullying." The applicant obtained a protection order in December of 2014, which the respondent challenged. I represented the respondent, arguing that he was not a cyberbully. The respondent also argued that the statute was unconstitutional as it violated freedom of expression rights under section 2(b) of the *Charter*, and the *ex parte* process for obtaining initial orders violates section 7 *Charter* rights.

In a decision delivered in December 2015 (Crouch v. Snell, 2015 NSSC 340), Justice McDougall agreed and struck down the law. He found it violated section 2(b) and any attempt at minimal impairment under the Oakes test was a "colossal failure." He found that the statute did not create an intelligible standard to be applied by justices of the peace and judges. The Court also found that the ex parte procedure was not rationally connected to the mischief to be addressed. While the Attorney General requested that the declaration be suspended so the legislature could revisit its options, the Court denied this request saying: "to temporarily suspend the declaration of validity would be to condone further infringements of Charterprotected rights and freedoms."

Once the law was struck down in December 2015, the Nova Scotia

Continued on next page

# BACK TO THE FUTURE -PROBATE RECORDS GO VIRTUAL



**CANDEE MCCARTHY** Candee McCarthy

The Nova Scotia Department of Justice created a new estate management service that will enable lawyers, their assistants and paralegals to conduct estate searches by remotely accessing the Department's Estate Management System (EMA) via online access from the comfort of their workplaces.

Previously, these documents were only available at probate offices around the province, and lawyers had to physically retrieve or access them through the data systems physically retained at each individual probate office. This new, virtual system will make many courtfiled estate documents available online, including wills.

Bill Clancey, the Director of Court Services, is one of the key people directing the project. The project is somewhat behind schedule to allow for some technical issues to get sorted. That said, Clancy hopes EMA will be available for wide use in the very near future. The legal community has been receptive to the program, with approximately 60 applications for access accounts being submitted to date.

One of the objectives of the project is to expand access to justice, says Clancy. The hope is by improving access to records, and eliminating the potentially substantial time and expense incurred by retrieving records in person, EMA will ultimately enhance access to justice for the public.

The greatest challenge for the program is, of course, uploading historical information. Over the last year, all new

probate records filed province-wide have been entered into EMA. Records from five to six counties across mainland Nova Scotia are already back-scanned to 1940. The long term goal is to have all provincial probate records dating back to 1900 scanned into EMA. Halifax and Cape Breton have the most substantial number of records, and it is expected that this piece of the project will be continuing into the next few years.

The current program allows for access or inquiry only. The ultimate goal is to provide full electronic filing, on top of access, for all probate records in Nova Scotia.

Access to the program is available to legal professionals only, and lawyers or firms seeking to access or provide feedback on EMA can contact the Department of Justice. Accessing EMA requires signing a user agreement and an annual fee of \$100.

### **CYBERBULLYING** – Continued from previous page

government indicated it would be examining its options. In April 2016, shortly after the anniversary of the death of Rehtaeh Parsons, the new Minister of Justice announced that a new bill would be placed before the legislature in the fall sitting. The new bill would be prepared with "targeted consultations" with experts. It was recently announced that the new bill will be delayed until the spring of 2017.

It remains to be seen whether the new bill will fix the defects found by Justice McDougall or whether Nova Scotia will follow the path of Manitoba, which now has a cyberbullying statute that is narrowly focused on the non-consensual distribution of intimate images.

Fixing or replacing the law not be an easy task. The main defect with the original law was the over-broad definition of "cyberbullying." We are dealing with a phenomenon that encompasses a very broad range of deplorable behaviour, from "revenge porn," to incessant taunting, to harassment and organized exclusion. The

challenge will be finding the line between legitimate expression that may cause hurt feelings and that which causes real harm, particularly for vulnerable people. This key definition will determine the scope of the law and whether it will survive a Charter challenge.

Viewpoint is a feature that gives our members the opportunity to share their thoughts and opinions on legislation, decisions, and legal issues making headlines.



## TEN LEGAL TECH TIPS



MATTHEW A. EDMONDS
BoyneClarke LLP

Legal technology is a huge topic; it's easy to get overwhelmed when looking at implementing new technology in your practice. The best way to succeed is to start with the basics and move forward from there. Here are some quick tips to get the ball rolling.

**When in doubt, just Google it.** This is perhaps the most important piece of advice. If you have a question, someone has probably already posted the answer somewhere on the web.

Start off on the right foot by considering why you're taking on a project. Never adopt new technology just for its own sake. You don't want to make your practice more complicated. The goal is to use the right tools to get work done more efficiently. When you learn how to use technology the right way, you end up spending less time fiddling with tech, freeing you up to focus on practicing law (and getting home in time for supper).

Talk to every member of your team about what works and what doesn't in your current setup. Junior lawyers and staff often have great ideas, but are afraid to upset the applecart. Make it part of everyone's job description to think of better ways to do things, and to share their ideas.

Consider setting up an Intranet site to manage internal information. You've likely already invested time in creating internal reference materials like contact lists, office procedure guides, and employee manuals. These may exist as a bunch of Word documents saved in different folders or splintered into countless versions as

attachments in an ongoing game of email tag. To organize these materials more effectively, use an Intranet site to build your firm's own internal Wikipedia, where everyone can find the authoritative version of any document and collaborate on adding and updating content.

**Don't try to go paperless, just go for less paper.** Take handwritten notes, but scan them in right away (most conveniently, with a desktop scanner). Save the documents in a system you can access remotely on your phone. You can't carry hundreds of file boxes around with you, but you can access all their contents on a device that fits in your pocket. Instead of printing cases, save them as PDFs and highlight them in Adobe Acrobat. You can't use CTRL+F to search a dead tree.

Buy two high quality monitors that are larger than you think you need. You wouldn't want to work at a tiny desk, so don't limit yourself to a small workspace on your computer's "desktop." If you're staring at a screen for a good part of your day, it's worth the extra cost for a premium monitor with bright, clear colours and a high refresh rate to minimize eye strain.

Learn all the tricks of the core applications you're already using. In Microsoft Word, use defined styles, cross-references, proper paragraph spacing, and learn how to remove metadata. In Outlook, use Rules and Categories to sort your email. Learn keyboard shortcuts; by minimizing the number of trips your hand makes from keyboard to mouse and back, you'll work faster and avoid repetitive strain injuries.

Invest in automated document assembly software, especially if you generate volumes of form documents. It takes time to build good templates, but the initial investment is paid back quickly.



Automating processes once done manually removes opportunities for human error, producing a more consistent work product.

Efficiency is ideal, but security is mandatory. Back up everything to multiple locations. Encrypt everything. Create strong passwords. Use a different password for each service. Too many to remember? Use a password manager. Turn on two-factor authentication wherever you can. Read up on how to spot phishing attacks. You owe it to your clients to learn how to protect their private information.

**Don't try to change everything at once.** Consult with your team, pick a small project to start with, and try something new. Before you know it, some newfangled thing will be making your life easier.

Trending focuses on a new development in the law or the legal profession.

## CBA CONNECTS TO YOUNG LAWYERS

Hey, young lawyers! The CBA wants you!

I am probably dating myself (i.e., not young) when I recall the iconic US Army posters that pictured Uncle Sam pointing right at you, imploring you to join the cause and make a difference. Well, there are a couple of things that echo today when I think of how that poster relates to the new CBA Connect.

First, impressive branding! In a world where we are bombarded with imagery, marketing and messaging, that Uncle Sam poster still holds true. Kudos to the US Army on that one. So simple, so direct - there is something to learn from that iconic branding effort.

CBA Connect is so simple and so brilliant, it is one of those things that makes you smack your hand against your forehead and wonder - why didn't I think of that?! Use the CBA to connect young lawyers. Duh!

Getting started in the legal profession is both exciting and overwhelming. Young lawyers are coursing with energy, drive and enthusiasm, and so CBA Connect steps in to provide an outlet, a repository, a sanctuary for all of that energy and enthusiasm. CBA Connect offers events, programs, nwetworking, career resources and professional development tools to support young lawyers on their journey into this wonderful profession.

The second resonating aspect of the Uncle Sam poster is that it's all about the subtext. Uncle Sam was pointing at the youth of the day and, in so many words, saying that there are things happening in life that are more important than what you might think, and you need to be a part of it. It is brilliant because it is true.

Young lawyers either know already, or learn pretty fast, that starting a legal





career is so much more than just having a nice cover letter and resume - it is about building a brand, building a reputation, building a network. CBA Connect is there to facilitate that and help young lawyers navigate those tricky waters.

Young lawyers today already have a very keen sense of the bigger meaning, the greater purpose of our careers. CBA Connect brilliantly taps into that existing belief and simply provides the medium with which young lawyers can make it happen. CBA Connect is a clear and obvious value-add for CBA members.

So, if you are young lawyer and you haven't yet tapped into CBA Connect, do so now. We want you!

Career Compass focuses on a workplace or career perspective of interest to CBA members.



## WHAT'S YOUR FAVOURITE APP?

As lawyers we spend a lot of time using technology. While we use our phones, tablets, what-have-you for work, technology and all of our devices also provide us a means of social communication, connection and entertainment. With the proliferation of "apps," we wondered which ones our members found the most useful or entertaining – for work or for fun.



Liz Wozniak, North Star Immigration Law Inc.: My favourite app is probably Trello because it helps us put our "kanban" system of file management into an electronic format we can all access from anywhere. It's like a slick to do list but keeps everyone on task and aware of what we are all working on.



**Elaine Cumming, Nova Scotia Barristers' Society:** I like Runkeeper. It keeps me motivated when I am running because it tells me how fast and how far I am going.



**Garnett Brooks, Burchells LLP:** I like Shazam. Whenever I hear a song I like, but don't know the name, Shazam will listen and tag it for me, then 'conveniently' present me with a link to the song on iTunes so I can purchase it.





Danielle MacSween, Sampson
MacPhee Lawyers: My favourite
app would have to be Instagram
because I follow a lot of people
from all around the world. It
makes me feel connected to
them and it's awesome to see the
world through their eyes.

Outside the Office highlights a lifestyle issue of interest to CBANS members.

## **EXECUTIVE COMMITTEE 2016-2017**

### **President**

James, QC, Dennis J. - Patterson Law

10 Church Street, PO Box 1068 RPO Prince, Truro, NS B2N 5G9

Phone: 902-897-2000 Fax: 902-893-3071 Email: djames@pattersonlaw.ca

### **Vice-President**

M. Jean Beeler, QC - Weldon McInnis

118 Ochterloney Street, Dartmouth, NS B2Y 1C7 Phone: 902-469-2421 Fax: 902-463-4452 Email: jbeeler@weldonmcinnis.ca

### **Treasurer**

Gatchalian, Gail L. - Pink Larkin

201-1463 South Park Street, PO Box 36036, Halifax, NS B3J 3S9

Phone: 902-425-6000 Fax: 902-429-7343 Email: ggatchalian@pinklarkin.com

### **Immediate Past-President**

Sakalauskas, Amy - Department of Justice

8th Floor, 1690 Hollis Street, Halifax, NS B3J 3J9 Phone: 902-424-2956 Fax: 902-424-1730

Email: sakalaam@gov.ns.ca

### **Communications & Public Relations Chair**

Schedler, Heidi G. - Nova Scotia Securities Commission

600-5251 Duke Street, PO Box 451, Halifax, NS B3J 3K8

Phone: 902-424-7810 Fax: 902-424-3538

Email: schedlhg@gov.ns.ca

### **Equity Committee Chair**

To Be Announced

# **Legislation and Law Reform Committee Chair**

Cooke, Jason - Burchells LLP

1800-1801 Hollis Street, Halifax, NS B3J 3N4 Phone: 902-423-6361 Fax: 902-420-9326

Email: jcooke@burchells.ca

# Membership and Member Services Committee Chair

Boucher, Annette, QC - Legislative Counsel Office

PO Box 1116 Stn Central, Halifax, NS B3J 2X1 Phone: 902-424-8941 Fax: 902-0547

Email: boucheam@gov.ns.ca

### **Young Lawyers Section Chair**

Brothers, Ryan - Nova Scotia Department of Justice

PO Box 7, 1690 Hollis Street, Halifax, NS B3J 2L6 Phone: 902-424-4222 Fax: 902-424-1730 Email: ryan.brothers@novascotia.ca

### **Executive Director**

Tucker, Tina - CBA Nova Scotia

1809 Barrington Street, Suite M102, Halifax, NS B3J 3K8

Phone: 902-422-1905 Fax: 902-423-0475

Email: tina.tucker@cbans.ca

### MILLENIALS - Continued from page 5

entrepreneurs. The film featured one new brewery which uses local, organic ingredients, shares profits with employees and creates business processes based on sustainability. Their business boomed using only "word-of-mouth", but to this generation, information is rarely shared through a spoken, in-person meeting, but rather through Twitter, Instagram and other social media. Growing up using technology, this is the most net-worked generation the world has ever seen.

Melissa Pike, Vice-Chair of the Student Section, commented on the effect technology and economics has had on the Millennials: "Many of us have had to adapt after our undergraduate degrees and apply an entrepreneurial approach to our careers. This Millennial adaptable drive and being accustomed to the immediacy of information are skills Millennials can bring to the legal profession as it is confronted with continual technological changes and ensuing legal needs."

Christina MacDonald, a Millennial law student, commented on the fear that technology will replace lawyers: "This is just a new version of an old worry about technology. I think if technology replaces an aspect of your work, you can either fuss about it, or use the time it's saved you to do something a robot can't do: analyze, criticize, contextualize ... etc. All of those things are human skills that aren't going anywhere, especially in law."

The bottom line is that every generation ushers in change, and in the end, the changes create new opportunities. *Plus ça change...* 

Sections Spotlight features a recent meeting or initiative of a CBANS section.



Tentative dates are outlined in the Section agendas. **MEETING DATES AND TOPICS CAN CHANGE!** Notices will be sent to those who register for particular Sections prior to each meeting, with date, topic, speaker, and location confirmed. In addition, notices of upcoming meetings can be found at and registered for in the following location:

http://www.cba.org/pd/province\_en.aspx and choose Nova Scotia.

The Section program year begins in September and concludes in June.

To Receive Proper Notice of Meetings, Please Return Your Section Registration Form! If you have not received your form, please contact the CBANS office at (902) 422-1905. CBA members can attend any Section meeting by confirming attendance with the Branch Office and paying the attendance fee. In addition, in May and June we host the "Bring a Buddy" event, where CBA members are able to bring a non-member buddy to a Section Meeting. Sections provide opportunities for lawyers to further their professional education and to keep ahead of current developments within the profession. The Nova Scotia Branch wants to show non-members what they're missing!!

Your buddy must register and pay the registration fee as well – spread the word so as not to miss out on this opportunity!

# TELECONFERENCING OF SECTION MEETINGS

For those registrants unable to attend Section meetings in person, teleconferencing is available for a \$10.00 fee. Selection of this option should be made at time of registering.

# MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT

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The Nova Scotia Barristers' Society has introduced a Continuing Professional Development Policy that began on June 1, 2012. Under the policy, each practicing member of the Society is required to complete 12 hours of continuing professional development annually. They must also record these activities in their CPD Log, forming part of their Annual Lawyer Report. Please note: Access your CPD Log in the Member Login area of the Society's website.

The Society's CPD requirement consists of two components – a mandatory component and a recommended component – as described below.

- Substantive Legal Education and Skills Development,
- Risk and Practice Management, and/or Professionalism.

The list below outlines the types of courses and means of learning that are acceptable methods of obtaining your mandatory 12 hours of continuing professional development.

- In person formal education courses
- · Online courses, including self-study courses
- · Webinars/ podcasts
- College, university or other educational institution programming, including distance education
- Teaching or presenting
- Writing or editing a book, article or blog
- Study group of two or more people
- In-house educational sessions, such as Lunch & Law seminars (also available by teleconference) or roundtable discussions
- Educational component of Bar and law association meetings
- Participating in a relationship of practice advisor advisee / mentor mentee / principal or supervising lawyer (to a maximum of 2 hours)

### **Recommended Component**

It is recommended that members participate in a further 50 hours of CPD annually, which may include both traditional CPD activities and self-learning. In addition to the means of learning that are acceptable for your mandatory 12 hours of continuing professional development, the following forms of learning are also acceptable for your recommended 50 hours of CPD.

- Reading legal journals, texts, publications, and newsletters
- Reviewing online databases, listservs and other media, including blogs
- Participation in Bar and law association committees (NSBS, RELANS, LIANS, LISNS, CBA, NAWL, APTLA, Law Foundation of Nova Scotia, Law Reform Commission of Nova Scotia, etc.)

# **SECTION CHAIRS & VICE-CHAIRS 2016-17**

**Aboriginal Law** Bryna Fraser **Health Law** Kimberley Pochini Catherine Benton, QC Mary Anne Persaud **Administrative Law Amy Bradbury Insurance Law** Stacey England Philip Chapman Kathryn Raymond **Bankruptcy Law** Ben Durnford **Intellectual Property** Heather Oke Pamela Branton Keith Lehwald Jennifer Hamilton Upham Andrew Nielsen **Business Law Labour and Employment Law Bradley Proctor** Matthew Moir James Spurr Iain Macdonald **Canadian Corporate Counsel Law Students** M. Patricia Towler Melissa Pike **Charities & Not-for-Profit** Dary Jessome **Military Law Brian Bailey** Selina Bath Lt. Derek Schroeder Citizenship & Immigration Law David Nurse **Municipal Law** Heidi Walsh-Sampson Sarah McInnes Jack Townsend **Privacy and Access Law** Alayna Kolodziechuk Civil Litigation / ADR Gary Richard Donn Fraser Derek Brett **Constitutional and Human Rights** lan McIsaac **Real Property** Maureen Ryan Kelly McMillan Jane Gourley-Davis Peter Rumscheidt **Securities Law Garnet Brooks Construction Law** Kevin Gibson Claire Milton, QC **Criminal Justice** Ian Hutchison **Sexual Orientation & Gender Identity** Jack Townsend **Brian Bailey** M. Ann Levangie **Elder Law** Jessica Lyle **Taxation Law** C. Jennifer Campbell Peter Rumscheidt Karen Stilwell **Environmental, Energy & Resources** Trevor MacDonald Wills, Estates and Trusts Tanya Butler Matthew Clarke Allen Fownes **Family Law** Krista Forbes Women's Forum Jennifer Knebel Reid Jennifer Kooren Agnes MacNeil Laurie LaViolette Ryan Brothers **General Practice, Solo & Small Firm Young Lawyers** Jennifer Schofield Jennifer Taylor



Karen Kinley Katherine Carrigan

**Government & Public Sector Lawyers** 



### **ABORIGINAL LAW**

**Terms of Reference:** This Section deals with law and practice of aboriginal law including federal and provincial legislation relating to aboriginal people; aboriginal and treaty rights including native land claims; constitutional reform; administration of justice, traditional aboriginal law and selected matters.

Chair: Bryna Fraser

Barteaux Durnford

1701 Hollis Street, Suite L106

Halifax, NS B3J 3M8 Phone: 902-377-2233

Email: bryna.hatt@barteauxdurnford.com

Vice-Chair: Catherine Benton, QC

Nova Scotia Legal Aid 202-141 High Street Bridgewater, NS B4V 1W3 Phone: 902-543-4658

Email: cathy.benton@nslegalaid.ca

**Dates and Proposed Topics:** 

Date & Time: Thursday, October 20, 2016,

12:00 noon – 1:00 pm

Location: Barteaux Durnford, L106-1701 Hollis Street,

Halifax, NS

Topic: "Planning Sessions and Topics of Interest" Meeting Chair: Bryna Hatt, Barteaux Durnford, Aboriginal

Law Section Chair

Date & Time: Tuesday, October 25, 2016,

12:00 noon - 1:00 pm

(Joint meeting with the Government & Public

Sector Lawyers Section)

Location: Barteaux Durnford, L106-1701 Hollis Street,

Halifax, NS

Topic: "Crown Duty to Consult with Aboriginal

Peoples"

Speaker: Diane Rowe, Nova Scotia Department of

Justice

### **ADMINISTRATIVE LAW**

**Terms of Reference:** Administrative Law deals with legislation conferring judicial or rule-making powers upon any public official and the administration thereof; the jurisdiction, procedure and organization of administrative tribunals and the practice of lawyers before such tribunals; the organization of government insofar as it affects the foregoing or the practice of lawyers; judicial review of the exercise of administrative powers.

**Chair:** Amy Bradbury

Barteaux Durnford L106-1701 Hollis Street Halifax, NS B3J 3M8 Phone: 902-429-3400

Email: amy.bradbury@barteauxdurnford.com

Vice-Chair: Kathryn Raymond

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BoyneClarke LLP

600-99 Wyse Road, PO Box 876 Dartmouth, NS B2Y 3Z5 Phone: 902-469-9500

Email: kraymond@boyneclarke.ca

### **Dates and Proposed Topics:**

Date & Time: Tuesday, November 1, 2016,

12:00 noon - 1:00 pm

Location: Merrick Jamieson Sterns Washington &

Mahody, 5475 Spring Garden Road, Halifax,

NS

Topic: "Practice Before the Nova Scotia Utility and

Review Board"

Speaker: John Merrick, QC, Merrick Jamieson Sterns

Washington & Mahody

#### BANKRUPTCY AND INSOLVENCY

**Terms of Reference:** The purpose of this Section is to examine the law

practice related to bankruptcy, receivership and insolvency.

**Chair:** Benjamin Durnford McInnes Cooper

1300-1969 Upper Water Street, PO Box 730

Halifax, NS B3J 1V1 Phone: 902-425-6500

Email: ben.durnford@mcinnescooper.com

Vice-Chair: Pamela Branton

Burchell MacDougall PO Box 1128 Truro, NS B2N 5H1 Phone: 902-896-7550

Email: pbranton@burchellmacdougall.com

#### **Dates and Proposed Topics:**

No Meetings Scheduled

#### **BUSINESS LAW**

**Terms of Reference:** This Section deals with law and practice affecting

business, commerce, trade, mercantile pursuits and banking.

**Chair:** Jennifer Hamilton Upham

Patterson Law

PO Box 1068, 10 Church Street

Truro, NS B2N 5G9 Phone: 902-897-2000

Email: jupham@pattersonlaw.ca

Vice-Chair: Matthew Moir

Weldon McInnis 118 Ochterloney Street Dartmouth, NS B2Y 1C7 Phone: 902-469-2421

Email: mmoir@weldonmcinnis.ca

### **Dates and Proposed Topics:**

Date & Time: Tuesday, September 13, 2016,

12:00 noon - 1:00 pm

Location: Burchell MacDougall, 710 Prince Street,

Truro, NS

Topic: "Shareholders Agreements – Review of

Various Protective Provisions"

Speaker: Pamela Branton, Burchell MacDougall

Date & Time: Wednesday, October 26, 2016,

12:00 noon – 1:00 pm

Location: McInnes Cooper, 1300-1969 Upper Water

Street, Halifax, NS



Topic: "Business Immigration"

Speaker: Sarah McInnes, McInnes Cooper

Date & Time: Thursday, November 24, 2016,

12:00 noon - 1:00 pm

(Joint meeting with the Charities &

Not-for-Profit Section)

Location: Wickwire Holm, 1801 Hollis St., Suite 300,

Halifax, NS

Topic: "Not-for-profit Financial Concepts for

Lawyers"

Speaker: Debi Peverill, Peverill & Associates

### **CANADIAN CORPORATE COUNSEL**

**Terms of Reference:** This Section deals with particular problems of concern to in-house lawyers who are employed by a single client, such as a corporation, a major business concern, or, to some extent, by federal, provincial or municipal governments and boards.

**Chair:** James G. Spurr

Halifax Regional Water Commission

450 Cowie Hill Road Halifax, NS B3K 5M1 Phone: 902-490-6101

Email: jamess@halifaxwater.ca

Vice-Chair: M. Patricia Towler

Chartered Professional Accountants of Nova

Scotia

300-1871 Hollis Street Halifax, NS B3J 0C3 Phone: 902-425-7273 Email: ptowler@cpans.ca

#### **Dates and Proposed Topics:**

No Meetings Scheduled

#### CHARITIES AND NOT-FOR-PROFIT

Terms of Reference: The scope of CBA Nova Scotia Charities and Not-For-Profit section is to address various key practice issues for those lawyers who are involved with charitable and not-for-profit organizations. This is performed in one or more of the following ways:

- Acting for charities and not-for-profit organizations as part of their regular clientele, either as a staff lawyer or as outside counsel, whether for fee or pro bono. Volunteering in a leadership or other role in an organization where he or she brings unique expertise and skills to these organizations.
- Advising and representing clients who volunteer or are employed by these organizations.
- Advising charitably inclined clients on the most effective means of charitable giving as part of their estate and tax planning, or who wish to create a charitable organization or foundation as part of their charitable giving goals.

Like other areas of law, the law relating to charities and not-for-profit organizations is becoming increasingly complex. This new section was created to assist lawyers in addressing these new complexities while continuing profession's proud tradition of service for charities and not-for-profit organizations.

**Chair:** Dary Jessome Stewart McKelvey

ocewart wickelvey

900-1959 Upper Water Street

PO Box 997

Halifax, NS B3J 2X2 Phone: 902-429-4111

Email: djessome@stewartmckelvey.com

**Vice-Chair:** Selina Bath

Wickwire Holm 300-1801 Hollis Street Halifax, NS B3J 2X6 Phone: 902-429-4111

Email: sbath@wickwireholm.com

### **Dates and Proposed Topics:**

Date & Time: Thursday, November 24, 2016,

12:00 noon - 1:00 pm

(Joint meeting with the Business Law Section)

Location: Wickwire Holm, 1801 Hollis St., Suite 300,

Halifax, NS

Topic: "Not-for-Profit Financial Concepts for

Lawyers"

Speaker: Debi Peverill, Peverill & Associates

Date & Time: Thursday, February 9, 2017,

12:00 noon - 1:00 pm

(Joint meeting with the Insurance Law

Section)

Location: Wickwire Holm, 1801 Hollis St., Suite 300,

Halifax, NS

Topic: "Insurance for Not-for-Profits"

Speaker: Sean Murray, WCL Bauld Insurance

### **CITIZENSHIP & IMMIGRATION LAW**

**Terms of Reference:** The primary objects of this Section are to:

- Maintain a dialogue with the Immigration and Refugee Board and to conduct continuing liaison with its Senior Officials;
- discuss existing legislation and proposed legislative changes;
- ensure that abuses in the enforcement and administration aspects of immigration are publicly voiced;
- · conduct continuing legal education seminars;
- enhance the professionalism of lawyers dealing in the area of Immigration Law.

**Chair:** David Nurse

David Hunt Nurse Law Inc.

PO Box 10

Mahone Bay, NS B0J 2E0 Phone: 902-640-3033 Email: david@nurselaw.ca

**Vice-Chair:** Sarah McInnes

McInnes Cooper 1300-1969 Upper Water Street

Halifax, NS B3J 2V1 Phone: 902-425-6500

Email: sarah.mcinnes@mcinnescooper.com



### **CITIZENSHIP & IMMIGRATION LAW (cont'd)**

### **Dates and Proposed Topics:**

Date & Time: Wednesday, September 15, 2016,

12:00 noon - 1:00 pm

Location: McInnes Cooper, 1300-1969 Upper Water

Street, Halifax, NS

Topic: "Update on NSOI Programs"

Speakers: Representatives from the Nova Scotia Office

of Immigration

Date & Time: Tuesday, October 18, 2016,

12:00 noon – 1:00 pm

Location: McInnes Cooper, 1300-1969 Upper Water

Street, Halifax, NS

Topic: "Taking the Temporary Out of the TFW

Program"

Speaker: Jordi Morgan, Atlantic of the Canadian

Federation of Independent Business (CFIB)

Date & Time: November 2016 (Exact date & time TBA)
Location: Halifax Stanfield International Airport
Topic: "Meeting with CBSA/Airport Tour or ESDC/

TFW Program Update"

Date & Time: December 2016, (Exact date & time TBA)

Location: To Be Announced

Topics & Speakers: "Immigration Practice Management" with

Elizabeth Wozniak, North Star Immigration

Law Inc.

"Report on CBA National Citizenship & Immigration Law Executive Meeting held in November" with David Nurse, David Nurse

Law Inc.

Date & Time: January 2017, (Exact date & time TBA)

Location: To Be Announced

Topic: "Quarterly Meeting with Nova Scotia Office of

Immigration"

### **CIVIL LITIGATION/ADR**

**Terms of Reference:** This Section deals with any matter of substantive law, not of a criminal nature, and not coming within the work of another section; the administration of civil justice in all the courts of Canada with particular reference to the jurisdiction, procedure and organization of the courts, and the practice of lawyers before the courts.

**Chair:** Gary A. Richard

Burchell MacDougall

710 Prince St, PO Box 1128 RPO Prince

Truro, NS B2N 5H1 Phone: 902-895-1561

Email: grichard@burchellmacdougall.com

**Vice-Chair:** Donn Fraser

MacIntosh MacDonnell & MacDonald 260-610 East River Rd., PO Box 368 Stn Main

New Glasgow, NS B2H 5E5 Phone: 902-752-8441

Email: dfraser@macmac.ns.ca

#### **Dates and Proposed Topics:**

No Meetings Scheduled

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### **CONSTITUTIONAL & HUMAN RIGHTS**

**Terms of Reference:** The purpose of the Section is to examine all constitutional and human rights law issues, including division of legislative powers, judicial review of the Constitution, constitutional reform, the Canadian Charter of Rights and Freedoms, human rights codes, and international human rights law.

Chair: lan McIsaac

Barrister & Solicitor PO Box 25083 Truro, NS B2N 7B8 Phone: 902-986-2151 Email: ian@mcisaaclaw.net

Vice-Chair: Kelly McMillan

Nijhawan McMillan 100-2085 Maitland Street Halifax, NS B3K 2Z8

Email: kelly@nmbarristers.com

#### **Dates and Proposed Topics:**

Date & Time: Friday, October 7, 2016, 12:00 noon – 1:00 pm Location: Stewart McKelvey, 900-1959 Upper Water

Street, Halifax, NS

Topic: "Lawsuits Against Canadian Company Hudbay

Minerals Inc. over Human Rights Abuse in

Guatemala"

Speaker: Cory Wanless, Klippensteins LLP

#### CONSTRUCTION LAW

**Terms of Reference:** The purpose of this Section is to examine the law and practice relating to problems in the construction industry, including negotiation and conclusion of contracts, bonding and insurance, claims, arbitration and litigation.

**Chair:** Peter Rumscheidt,

Weldon McInnis 118 Ochterloney Street Dartmouth, NS B2Y 1C7 Phone: 902-469-2421

Email: prumscheidt@weldonmcinnis.ca

**Vice-Chair:** Kevin Gibson

McInnes Cooper

1300-1969 Upper Water St., PO Box 730 Stn.

Central

Halifax, NS B3J 2V1

Email: kevin.gibson@mcinnescooper.com

#### **Dates and Proposed Topics:**

Date & Time: Thursday, October 20, 2016,

8:00 am – 9:00 am

Location: McInnes Cooper, 1300-1969 Upper Water

Street, Halifax, NS

Topic: "SCC Decision on Ledcor Construction v.

Northbridge Indemnity"

Speaker: Kevin Gibson, McInnes Cooper

Date & Time: Wednesday, November 16, 2016,

8:00 am - 9:00 am

Location: McInnes Cooper, 1300-1969 Upper Water

Street, Halifax, NS



Topic: "Who is a Constructor under Nova Scotia's

Occupational Health and Safety Act? R. v.

McCarthy's Roofing Limited"

Speaker: Jeff Aucoin, McInnes Cooper

### **CRIMINAL JUSTICE**

Terms of Reference: This Section deals with federal and provincial legislation creating offences and crimes, jurisdiction, procedure, and organization of all criminal courts in Canada, the establishment of such courts and the practice of lawyers before such courts; any other matters of a criminal nature.

Chair: Ian Hutchison

> Garson MacDonald 1361 Barrington Street Halifax NS B3J 1Y9 Phone: 902-425-0222

Email: ih@garsonmacdonald.ca

Vice-Chair: **Brian Bailey** 

> Bailey & Associates 800-46 Portland Street Dartmouth, NS B2Y 1H2 Phone: 902-465-4888

Email: bbailey@baileylawyers.com

### **Dates and Proposed Topics:**

No Meetings Scheduled

### **ELDER LAW**

**Terms of Reference:** The objectives of the Elder Law Section are tri-fold: to improve he law affecting seniors; to educate the public, the individual Bars, the Judiciary and members of the Association on important Elder Law issues; and to foster professionalism in the practice of Elder Law through communication among Elder Law practitioners. The Elder Law Section addresses legal issues and problems of the elderly, including:

- · Age Discrimination;
- General Planning for Aging: A Case-Management and Multidisciplinary Approach;
- Elder Abuse and Exploitation;
- · Undue Influence;
- Housing of Older Persons and Care Facility Regulation;
- Ethical and Practical Aspects of Advising the Older Client;
- · Mental Capacity and Consent;
- · Guardianship and Court Appointed Substitute Decision Making;
- · HealthCare Decision-Making;
- · Powers of Attorney/ Mandates;
- Elder Divorce and Separation; and Lawyer referral panels, and advocacy and pro bono work for the elderly of low or middle incomes.

Chair: Jessica L. Lyle

Sealy Cornish Coulthard 200-56 Portland Street Dartmouth, NS B2Y 1H2 Phone: 902-466-2500 Email: jlyle@scclaw.ca

Vice-Chair: Peter Rumscheidt,

> Weldon McInnis 118 Ochterloney Street Dartmouth, NS B2Y 1C7 Phone: 902-469-2421

Email: prumscheidt@weldonmcinnis.ca

### **Dates and Proposed Topics:**

Location:

Date & Time: Wednesday, October 26, 2016,

5:30 pm - 8:00 pm

(Joint meeting with the Family Law Section) Prince George Hotel, 1725 Market Street,

Halifax, NS

Topic: "Divorce and Dementia" Speaker: M. Ann Levangie, Patterson Law

Date & Time: Thursday, December 8, 2016,

12:00 noon – 1:00 pm

(Joint Meeting with Wills, Estates & Trusts

Section)

Location: To Be Announced Topic: "Post-Webb Panel" Speaker: To Be Announced

Date & Time: April, 2017 (Firm date to be announced)

(Joint meeting with the Wills, Estates & Trusts

& Health Sections) To Be Announced

Location: "Personal Directives" Topic: Speaker: To Be Announced

### **ENVIRONMENTAL. ENERGY & RESOURCES LAW**

Terms of Reference: Environmental, Energy & Resources Law deals with matters of legal reform and legal education and management relating to the environment, as well as law and practice relating to natural resources and energy and the development and distribution thereof.

Chair: Trevor MacDonald

Stewart McKelvey

900-1959 Upper Water Street, PO Box 997 Stn

Central

Halifax, NS B3J 2X2 Phone: 902-420-3200

Email: tmacdonald@stewartmckelvey.com

Vice-Chair: Matthew Clarke

McInnes Cooper

1300-1969 Upper Water Street

Halifax, NS B3J 2V1 Phone: 902-425-6500

Email: matthew.clarke@mcinnescooper.com

#### **Dates and Proposed Topics:**

No Meetings Scheduled

### **FAMILY LAW**

**Terms of Reference:** This Section deals with law and practice relating to the family unit, relations between members of the family and the family and society, and matters related thereto; the establishment, jurisdiction, procedure and organization of the courts and other tribunals dealing with these matters, and the practice of the lawyers before such courts and tribunals.

Chair: Krista Forbes

Nova Scotia Legal Aid 200-2830 Agricola Street Halifax, NS B3J 1B3 Phone: 902-420-3450

Email: krista.forbes@nslegalaid.ca



### FAMILY LAW (cont'd)

**Vice-Chair:** Jennifer Kooren

Sealy Cornish Coulthard 200-56 Portland Street Dartmouth, NS B2Y 1H2 Phone: 902-466-2500 Email: jkooren@scclaw.ca

#### **Dates and Proposed Topics:**

Date & Time: Wednesday, September 28, 2016,

5:30 pm - 8:00 pm

Location: Prince George Hotel, 1725 Market Street,

Halifax, NS

Topic: "Ongoing Process Changes"

Speaker: The Honourable Associate Chief Justice

Lawrence I. O'Neil, Supreme Court of Nova

Scotia Family Division

Date & Time: Wednesday, October 26, 2016,

5:30 pm - 8:00 pm

(Joint meeting with the Elder Law Section)

Location: Prince George Hotel, 1725 Market Street,

Halifax, NS

Topic: "Divorce and Dementia"

Speaker: M. Ann Levangie, Patterson Law

Date & Time: Wednesday, November 23, 2016,

5:30 pm - 8:00 pm

Location: Prince George Hotel, 1725 Market Street,

Halifax, NS

Topic: "Supervised Access"
Speaker: To Be Announced

### **GENERAL PRACTICE, SOLO & SMALL FIRM**

**Terms of Reference:** The General Practice, Solo and Small Firm Section addresses the needs of lawyers in general practice, ranging from sole and small firm practitioners in both rural and urban settings, to those practising law in medium and large firms. More than 10 per cent of CBA members identify themselves as being in general practice. The Section represents the common interests of general practitioners within the CBA.

Chair: Laurie LaViolette

Bedford Law Inc.

100-1496 Bedford Highway Bedford, NS B4A 1E5 Phone: 902-832-2100

Email: laurie.bedfordlaw@gmail.com

Vice-Chair: Jennifer Schofield

Kennedy Schofield & Associates 5832 St. Margaret's Bay Road

Head of St. Margaret's Bay, NS B3Z 2E4

Phone: 902-826-9140

Email: jschofield@kennedyschofield.ca

### **Dates and Proposed Topics:**

No Meetings Scheduled

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### **GOVERNMENT & PUBLIC SECTOR LAWYERS**

**Terms of Reference:** The Forum is a platform for CBA members who are employed as lawyers at various levels of government or in public sector agencies.

Its objectives are to:

 Provide mechanisms for public sector lawyers to exchange information and ideas; serve as a national network to enable public sector lawyers to connect on shared issues; advance the understanding of the roles played by public sector lawyers; raise the profile of its members by ensuring public sector lawyers interests are represented within the CBA; bring to the CBA the unique perspective of practicing law within a government setting; serve as the national voice of public sector lawyers within the activities of the Forum and those of the CBA; promote networking and delivery of programs through the Forum's provincial and territory branches.

**Chair:** Karen Kinley

Legislative Counsel Office PO Box 1116 Stn Central Halifax, NS B3J 2X1 Phone: 902-424-8941 E-mail: kinleykl@gov.ns.ca

**Vice-Chair:** Katherine Carrigan

NS Department of Justice 1690 Hollis Street, 8th Floor PO Box 7 Stn. Central Halifax, NS B3J 2L6 Phone: 902-424-5092 Email: carrigkf@gov.ns.ca

### **Dates and Proposed Topics:**

Date & Time: Tuesday, October 25, 2016,

12:00 noon - 1:00 pm

(Joint meeting with the Aboriginal Law

Section)

Location: Barteaux Durnford, L106-1701 Hollis Street,

Halifax, NS

Topic: "Crown Duty to Consult with Aboriginal

Peoples"

Speaker: Diane Rowe, Nova Scotia Department of

Justice

Date & Time: Monday, November 14, 2016,

12:00 noon - 1:00 pm

Location: Office of the Legislative Counsel,

1809 Barrington Street, Halifax, NS

Topic: "A primer on the Law Amendments

Committee"

Speakers: Gordon Hebb, QC and Karen Kinley,

Legislative Counsels

Date & Time: Wednesday, December 7, 2016,

12:00 noon – 1:00 pm

Location: Michael Baker Boardroom-Joseph Howe

Building

Topic: "God is in the Detail: Tips for Prosecuting

Regulatory Offences in Nova Scotia" Alex Keaveny, Crown Attorney, Public

Prosecution Service

Nova Voce • FALL 2016

CBA Nova Scotia

Speaker:



### **HEALTH LAW**

**Terms of Reference:** Any aspect of the law relating to health care, institutions, and professions.

Chair: Kimberley Pochini

Patterson Law 10 Church Street PO Box 1068 Truro, NS B2N 5G9 Phone: 902-896-6160

Email: kpochini@pattersonlaw.ca

Vice-Chair: Mary Anne Persaud

Nova Scotia Health Authority 1276 South Park Street, Room 1-031

Halifax, NS B3H 2Y9 Phone: 902-473-7537

Email: Maryanne.persaud@nshealth.ca

**Dates and Proposed Topics:** 

Date & Time: Thursday, October 6, 2016,

12:00 noon - 1:00 pm

(Joint Meeting with the Privacy & Access Law

Section)

Location: Patterson Law, 1801 Hollis Street, Halifax, NS Topic: "Three Year Review of the Personal Health

Information Act, A Retrospective and A Look

Forward"

Speaker: Suzanne Kennedy,LLM

#### INSURANCE LAW

**Terms of Reference:** The Insurance Law Section brings together CBA members with an interest in all facets of insurance law. Our members include in-house counsel and private practitioners from all parts of the country. Our members deal with all classes of life, accident, and casualty insurance, as well as corporate governance, human rights, insolvency and administrative law issues for insurance industry stakeholders.

**Chair:** Stacey England

Burchell MacDougall

710 Prince Street, PO Box 1128

Truro, NS B2N 5H1 Phone: 902-895-1561

Email: sengland@burchellmacdougall.com

Vice-Chair: Philip Chapman

Wickwire Holm 300-1801 Hollis Street Halifax, NS B2N 5H1 Phone: 902-482-7020

Email: pchapman@wickwireholm.com

**Dates and Proposed Topics:** 

Date & Time: Thursday, February 9, 2017,

12:00 noon - 1:00 pm

(Joint meeting with the Charities & Not-for-

Profit Section)

Location: Wickwire Holm, 1801 Hollis St., Suite 300,

Halifax, NS

Topic: "Insurance for Not-for-Profits"

Speaker: Sean Murray, WCL Bauld Insurance

### INTELLECTUAL PROPERTY

**Terms of Reference:** Law and practice relating to all forms of ownership, licensing, transfer and protection of intellectual property and related property rights, including patents, trademarks, copyright, industrial designs, plant breeders' rights, as well as trade secrets.

**Chair:** Heather Oke

NS Department of Justice 8th Floor, 1690 Hollis Street Halifax, NS B3J 3J9

Phone: 902-424-4222 Email: okehr@gov.ns.ca

Vice-Chair: Keith Lehwald

Burchells LLP

1800-1801 Hollis Street Halifax, NS B3J 3N4 Phone: 902-423-6361 Email: klehwald@burchells.ca

#### **Dates and Proposed Topics:**

No Meetings Scheduled

### LABOUR & EMPLOYMENT LAW

**Terms of Reference:** Law and practice affecting labour-management relations and trade unions and their members; jurisdiction, procedure and organization of boards and tribunals dealing with labour-management relations, employment standards and the like; the establishment of and appointments to boards and tribunals and the practice of lawyers before such boards; and, principles and practice relating to collective agreements and arbitration of labour disputes.

Chair: Andrew Nielsen

Pink Larkin

201-1463 South Park Street, PO Box 36036

Halifax, NS B3J 3S9 Phone: 902-423-7777

Email: anielsen@painklarkin.com

Vice-Chair: Bradley Proctor

McInnes Cooper

1300-1969 Upper Water Street

Halifax, NS B3J 2V1 Phone: 902-425-6500

Email: brad.proctor@mcinnescooper.com

### **Dates and Proposed Topics:**

No Meetings Scheduled

### **LAW STUDENTS**

**Terms of Reference:** The current goals of the CBA Student Section are to increase awareness of the Section among law students, promote the benefits of becoming a CBA member and recruit law students to the section. The Section's ultimate purpose is to supplement law students with resources to excel in their law degree and effectively transition into the workforce.

**Chair:** lain Macdonald

1478 Carlton Street Halifax, NS B3H 3B7 Phone: 902-889-1043 Email: iain.macdonald@dal.ca



### LAW STUDENTS (cont'd)

Vice-Chair: Melissa Pike

201-6350 Coburg Road Halifax, NS B3H 2A1 Phone: 902-422-6011

Email: melissa.j.pike@gmail.com

**Dates and Proposed Topics:** 

Date & Time: Wednesday, October 26, 2016,

7:00 pm - 8:30 pm

(Joint meeting with the Women's Forum

Section)

Location: Weldon Law Building, Glube Room (Room

411, Halifax, NS

Topic: "Connect: Women in Law"

#### **MILITARY LAW**

**Terms of Reference:** This Section deals with military law, including the military system of justice and operational law, as well as uniquely military aspects of established substantive bodies of law practised by civilians such as criminal law, tort law, intellectual property, employment and human rights law, air law, maritime law and international law.

**Chair:** Brian Bailey

Bailey & Associates 800-46 Portland Street Dartmouth, NS B2Y 1H2 Phone: (902) 465-4888

Email: bbailey@baileylawyers.com

Vice-Chair: Lt. Derek Schroeder

Office of the Judge Advocate General

505-6080 Young Street Halifax, NS B3K 5X5 Phone: 902-261-6829

Email: derek.schroeder@forces.gc.ca

#### **Dates and Proposed Topics:**

No meetings scheduled

### **MUNICIPAL LAW**

**Terms of Reference:** Municipal lawyers practise entirely or substantially in areas of law relating to local government. The Municipal Law Section serves as a co-ordination and communications focus for issues of common interest to lawyers practising in the many areas which touch on the work of municipalities. If you are a member of the Municipal Section you are automatically a member of the National Municipal Section.

Chair: Heidi Walsh-Sampson

Municipality of the County of Kings 87 Cornwallis Street, PO Box 100

Kentville, NS B4N 3W3 Phone: 902-678-5290

Email: hwlshsampson@county.kings.ca

Vice-Chair: Jack Townsend

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Cox & Palmer

1100-1959 Upper Water Street

Halifax, NS B3J 3E5 Phone: 902-421-6262

Email: jktownsend@coxandpalmer.com

### **Dates and Proposed Topics:**

Date & Time: Wednesday, November 9, 2016,

12:00 noon - 1:00 pm

Location: McInnes Cooper, 1300-1969 Upper Water

Street, Halifax, NS

Topic: "Northern Construction Enterprises Inc. v.

HRM 2015 decision of the Court of Appeal"

Speaker: Peter Rogers, QC, McInnes Cooper

Date & Time: Friday, December 2, 2016,

12:00 noon – 1:00 pm

Location: Cox & Palmer, 1100-1959 Upper Water Street,

Halifax, NS

Topic: "Polling District Boundaries and Court of

Appeal: West Hants v. UARB, 2016 NSCA 57"

Speakers: Jane O'Neill and Peter Rogers, QC, McInnes

Cooper

Date & Time: Thursday, January 19, 2017,

12:00 noon – 1:00 pm

(Joint meeting with the Civil Litigation/ADR

Section)

Location: Burchell MacDougall, 210-255 Lacewood

Drive, Halifax, NS

Topic: "Mediation Processes Before the UARB"
Speaker: Wayne Cochrane, Nova Scotia Utility & Review

Board

### **PRIVACY & ACCESS LAW**

**Terms of Reference:** This Section deals with domestic and international law, policy and education related to privacy matters and access to information. Where there is an overlap of interests concerning privacy or access to information matters, the Section works in consultation and communication with other Sections.

**Chair:** Alayna Kolodziechuk

Barrister & Solicitor 355 Rue Sainte Marguerite Montreal, QC H4C 2W9 Phone: 902-452-8090

Email: akolodziechuk@gmail.com

Vice-Chair: Derek Brett

Burnside Law Office 9-109 Ilsley Avenue Dartmouth, NS B3B 1S8 Phone: 468-3066

Email: derekbrettesq@gmail.com

### **Dates and Proposed Topics:**

Date & Time: Thursday, October 6, 2016,

12:00 noon - 1:00 pm

(Joint Meeting with the Health Law Section)
Patterson Law, 1801 Hollis Street, Halifax, NS
"Three Year Review of the Personal Health

Information Act. A Retrospective and A Look

Forward"

Speaker: Suzanne Kennedy, LLM

Nova Voce • FALL 2016 CBA Nova Scotia

Location:

Topic:



### **REAL PROPERTY**

Terms of Reference: The Real Property Section is concerned with the problems inherent in the ownership, devising, mortgaging, loaning, using, leasing and other dealings with real property, including: Estates; uses; trusts and settlements; perpetuities; fixtures; titles; workers' and mechanics' liens; leaseholds; mortgages; easements and licenses; planning legislation and restrictions on use, realty taxes, registration and land titles system; vendor and purchaser; ecological control of land; financing problems on real property security

Chair: Maureen Ryan

Bedford Law Inc.

100-1496 Bedford Highway Bedford, NS B4A 1E5 Phone: 902-832-2100

Email: maureen@bedfordlaw.com

Vice-Chair: Iane Gourley-Davis

> Patterson Law 10 Church Street Truro, NS B2N 5G9 Phone: 902-896-6157

Email: jgourley-davis@pattersonlaw.ca

**Dates and Proposed Topics:** 

Date & Time: Wednesday, October 19, 2016,

12:00 noon - 1:00 pm

Location: Weldon McInnis, 118 Ochterloney Street,

Dartmouth, NS

"Tax Sales" Topic:

Matthew Moir, Weldon McInnis Speaker:

#### **SECURITIES LAW**

Terms of Reference: This Section deals with sources of securities regulation applicable in Nova Scotia including The Securities Act and the regulations, notices and rules arising from it, and the rules and policies set out by any other securities regulatory organizations.

Chair: **Garnet Brooks** 

Burchells LLP 1800-1801 Hollis St Halifax, NS B3J 3N4 Phone: 902-423-6361 Email: gbrooks@burchells.ca

Vice-Chair: Claire Milton, QC

BoyneClarke LLP

600-99 Wyse Road, PO Box 876 Stn Main

Dartmouth, NS B2Y 3Z5 Phone: 902-469-9500

Email: cmilton@boyneclarke.ca

**Dates and Proposed Topics:** 

No Meetings Scheduled

### SEXUAL ORIENTATION & GENDER IDENTITY

**Terms of Reference:** The purpose of the SOGI Section is to:

- address the needs and concerns of lesbian, gay, bisexual, transgendered and two-spirited members within the Association
- provide a forum for the exchange of information, ideas and action on legal issues relating to sexual orientation and gender identity
- encourage lesbian, gay, bisexual, transgendered and two-spirited lawyers

to actively participate in the work of the Association

- develop and provide continuing legal education and other professional development programs on legal issues relating to sexual orientation and gender identity
- develop member services relevant to lesbian, gay, bisexual. transgendered and two-spirited members of the Association

Jack Townsend

Cox & Palmer

1100-1959 Upper Water St

PO Box 2380 Stn Central, Halifax, NS B3J 2V1

Phone: 902-457-9035

Email: jktownsend@coxandpalmer.com

Vice-Chair: M. Ann Levangie

> Patterson Law 10 Church Street Truro, NS B2N 5G9 Phone: 902-893-3071

Email: alevangie@pattersonlaw.ca

### **Dates and Proposed Topics:**

Date & Time: Thursday, November 3, 2016,

> 5:00 pm - 7:30 pm **Economy Shoe Shop**

Annual Meet and Greet with the OUTLaw Topic:

Society from Dalhousie Law School

### **TAXATION LAW**

#### **Terms of Reference:**

Location:

- Review federal and provincial legislation imposing taxes or duties and the practice under such legislation,
- the jurisdiction, procedure and organization of special courts and tribunals relating to taxes and duties,
- the establishment of such courts and tribunals, and
- the practice of lawyers before such courts and tribunals.

Chair: C. lennifer Campbell

> Patterson Law 510-1718 Argyle Street Halifax, NS B3J 3N6 Phone: 902-405-8000

Email: jcampbell@pattersonlaw.ca

Vice-Chair: Karen Stilwell

McInnes Cooper

1300-1969 Upper Water Street

Halifax, NS B3J 2V1 Phone: 902-425-6500

Email: Karen.stilwell@mcinnescooper.com

### **Dates and Proposed Topics:**

No Meetings Scheduled

### **WILLS, ESTATES & TRUSTS**

Terms of Reference: Law and practice relating to wills, trusts, estates and their administration, and matters including taxes and duties related thereto; and the jurisdiction, procedure and organization of courts dealing with the foregoing matters, the establishment of such courts and the practice of lawyers before such courts.



### WILLS, ESTATES & TRUSTS (cont'd)

Chair: Tanya L. Butler

Cox & Palmer

1100-1959 Upper Water Street

PO Box 2380 Halifax, NS B3J 3N2 Phone: 902-491-4227,

Email: tbutler@coxandpalmer.com

Vice-Chair: Allen Fownes

Fownes Law Offices Inc.

Box 1739

Liverpool, NS B0T 1K0 Phone: 902-354-2744

Email: acfownes@novascotialaw.com

#### **Dates and Proposed Topics:**

Date & Time: Tuesday, October 25, 2016,

12:00 noon – 1:00 pm

Location: Cox & Palmer, 1100-1959 Upper Water Street,

Halifax, NS

Topic: "Family Trust Administration"

Speaker: Greg Leslie, Collins Barrow Nova Scotia Inc.

Date & Time: Thursday, December 8, 2016,

12:00 noon – 1:00 pm

(Joint Meeting with the Elder Law Section)

Location: To Be Announced Topic: "Post-Webb Panel" Speaker: To Be Announced

Date & Time: April, 2017 (Firm date to be announced)

(Joint meeting with the Elder Law Section and

the Health Law Section)

Location: To Be Announced
Topic: "Personal Directives"
Speaker: To Be Announced

### **WOMEN'S FORUM**

**Terms of Reference:** The Women's Forum is aimed at promoting the stature and influence of women in the profession, as well as developing programs, networking opportunities and mentoring programs.

**Co-Chair:** Jennifer Knebel Reid

Casey Rodgers Chisholm Penny Duggan LLP

201-219 Waverley Road Dartmouth, NS B2X 2C3 Phone: 902-434-6181

Email: jreid@crcplawyers.com

**Co-Chair:** Agnes MacNeil

NS Department of Justice 1690 Hollis Street, 8th Floor Halifax, NS B3J 2L6 Phone: 902-424-8642

Email: agnes.macneil@novascotia.ca

### **Dates and Proposed Topics:**

Date & Time: Wednesday, October 26, 2016,

7:00 pm - 8:30 pm

(Joint meeting with the Law Student Section)

Location: Weldon Law Building, Glube Room

(Room 411, Halifax, NS

Topic: "Connect: Women in Law"

### YOUNG LAWYERS

**Terms of Reference:** The Young Lawyers Section is made up of members who are under the age of 40 or who have been at the Bar for 10 years or less

The purpose of the Young Lawyers Section is to promote the interests of young lawyers by:

• imposing responsibility at an early age;

 affording an opportunity of exchanging professional ideas among lawyers of similar age and experience;

 sponsoring programs of particular interest to young people including young lawyers, university or high school students;

• the study of problems peculiar to the young lawyer.

**Chair:** Ryan Brothers

Nova Scotia Department of Justice 8th Floor, 1690 Hollis Street Halifax, NS B3J 3J9 Phone: 902-424-4776 Email: brothert@gov.ns.ca

**Vice-Chair:** Jennifer Taylor

Stewart McKelvey

900-1959 Upper Water Street Halifax, NS B3J 2X2

Phone: 902-420-3361

Email: jennifertaylor@stewartmckelvey.com

### **Dates and Proposed Topics:**

Date & Time: Wednesday, September 14, 2016,

5:00 pm - 7:00 pm

Location: The Old Triangle, Halifax, NS

Topic: "Dead Wrong: An Evening with Tim Bousquet"

Date & Time: Wednesday, October 26, 2016,

12:00 noon – 1:00 pm

Location: Stewart McKelvey, 900-1959 Upper Water

Street, Halifax, NS

Topic: "Pro Tips from the Prothonotary"
Speaker: Caroline McInnes, Prothonotary

Date & Time: Tuesday, November 22, 2016,

12:00 noon - 1:00 pm

Location: Schulich School of Law, 6061 University

Avenue, Halifax, NS

Topic: "How to Get a Job Beyond OCIs"
Speakers: A career panel for law students

Date & Time: Tuesday, December 6, 2016,

12:00 noon – 1:00 pm

Location: To Be Announced

Topic: "A Session on Starting your own Law Practice

as a Young Lawyer"

Speakers: Kelly McMillan and Nasha Nijhawan,

Nijhawan McMillan

Date & Time: Tuesday, October 26, 2016,

12:00 noon - 1:00 pm

Location: Stewart McKelvey, 900-1959 Upper Water

Street, Halifax, NS

Topic: "Pro Tips from the Prothonotary"
Speaker: Caroline McInnes, Prothonotary



Date & Time: Wednesday, January 18, 2017,

12:00 noon - 1:00 pm

(Joint meeting with the Charities & Not-For-

Profit Section)

Location: To Be Announced

Topic: "Lawyers as Directors on Boards of Non-

Profits"

Speakers: Scott Campbell, McInnes Cooper and Ann

Levangie, Patterson Law

Date & Time: February 2017, (Exact date and time TBA)

Location: Art Gallery of Nova Scotia
Topic: "Bench and Bar Social"

Date & Time: February, 2017, (Exact date and time TBA)

Location: To Be Announced

Topic: "A Professional Panel to Help Young Lawyers

Plan Their Futures"

Speakers: A Real Estate Agent, an Accountant and a

Wills and Estates Lawyer

Date & Time: Wednesday, March 22, 2017,

12:00 noon – 1:00 pm To Be Announced

Location: To Be Announced
Topic: "Cultural Competence"

Speaker: Emma Halpern, Nova Scotia Barristers'

Society

Date & Time: April/May 2017 (Exact date and time TBA)

Location: To Be Announced Topic: To Be Announced

Date & Time: To Be Announced Location: To Be Announced

Topic: "Trivia Night" co-hosted by the Women's

Forum

Date & Time: June 2017 (Exact date and time TBA)

Location: To Be Announced Topic: End of Year Social

# **SPECIAL DATES**

# 2016/17 EXECUTIVE COMMITTEE AND BRANCH COUNCIL SCHEDULE

### **Estate Planning Conference**

November 25, 2016 Delta Hotel Halifax Halifax, Nova Scotia

### **Mid-Winter Conference**

February 2 & 3, 2017 Halifax Marriott Harbourfront Hotel Halifax, Nova Scotia

### Bench + Bar Reception and Dinner

February 2, 2017 Casino Nova Scotia Halifax, Nova Scotia

### **Litigation Conference**

May 12, 2017 The Law Courts Halifax, Nova Scotia

# Nova Scotia Branch Annual General Meeting

June 14, 2017 Halifax, Nova Scotia

### **ONLINE CLEs**

### **Topics & Dates**

To be announced

# MARK YOUR CALENDAR NOW!

